

EMPLOYMENT APPLICATION

U.S. Cotton is an Equal Employment Opportunity/Affirmative Action employer and fully complies with applicable Federal, State, and/or Local laws, orders, and regulations. **Application must be completed fully, even if attaching a resume.** Conditions of employment are stated at the end of this form. Please read carefully before you sign this application.

APPLICATION INFORMATION

LAST NAME		FIRST NAME		M.I.	TODAY'S DATE	
CURRENT ADDRESS			CITY	STATE	ZIP CODE	COUNTY
PRIOR ADDRESS (If current is less than 7 Yrs)			CITY	STATE	ZIP CODE	COUNTY
Work Home Cell	MAIN PHONE	Work Home Cell	ALTERNATE PHONE	EMAIL ADDRESS		
POSITION(S) YOU ARE INTERESTED IN?						
CAN YOU PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB WITH OR WITHOUT ACCOMMODATION?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
EXPECTED SALARY \$	AVAILABLE START DATE	PREFERRED SHIFT?		ARE YOU UNDER THE AGE OF 18?		
					<input type="checkbox"/> Yes <input type="checkbox"/> No	
ONLY U.S. CITIZENS OR ALIENS WHO HAVE A LEGAL RIGHT TO WORK IN THE U.S. ARE ELIGIBLE FOR EMPLOYMENT. CAN YOU, UPON EMPLOYMENT, PROVIDE GENUINE DOCUMENTATION ESTABLISHING YOUR IDENTITY AND ELIGIBILITY TO BE LEGALLY EMPLOYED IN THE UNITED STATES OF AMERICA?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
HAVE YOU EVER BEEN CONVICTED OF ANY CRIME OR VIOLATION OTHER THAN A MINOR TRAFFIC INFRACTION WITHIN THE LAST SEVEN YEARS? (A conviction record will not necessarily result in the denial of employment.)					<input type="checkbox"/> Yes <input type="checkbox"/> No	
IF YES, PLEASE EXPLAIN?						
HOW WERE YOU REFERRED TO U.S. COTTON?						
Walk In		Newspaper Ad		Internet Posting		Agency
						Employee Referral
NAME OF NEWSPAPER		WEBSITE		NAME OF AGENCY		EMPLOYEE'S NAME
Other _____						
DO YOU HAVE ANY RELATIVES OR FRIENDS WHO WORK FOR THE COMPANY?						
IF YES, WHO, WHAT DEPARTMENT, AND SHIFT?						
HAVE YOU EVER WORKED FOR U.S. COTTON OR ONE OF OUR PREVIOUS COMPANIES?						
IF YES, LOCATION / FACILITY			DATES OF EMPLOYMENT		NAME USED	

EDUCATION

NAME OF SCHOOL	ADDRESS	FIELD OF STUDY	DEGREE	STUDIES COMPLETED
HIGH SCHOOL <u>or</u> G.E.D.	(City & State)			DID YOU GRADUATE <input type="checkbox"/> Yes <input type="checkbox"/> No
COLLEGE				DID YOU GRADUATE <input type="checkbox"/> Yes <input type="checkbox"/> No
GRADUATE				DID YOU GRADUATE <input type="checkbox"/> Yes <input type="checkbox"/> No
TECHNICAL SCHOOL/OTHER				DID YOU GRADUATE <input type="checkbox"/> Yes <input type="checkbox"/> No

ADDITIONAL EXPERIENCE OR QUALIFICATIONS

List any other experience, skills, or other qualifications, that you believe should be considered in evaluating your qualifications for employment. Please indicate any prior military service that you would like considered in connection with your application for employment.

EMPLOYMENT HISTORY

List your work experience for the past ten years, beginning with your most recent employment and continue with all past employment.

HAVE YOU EVER BEEN DISCHARGED FROM ANY EMPLOYMENT OR ASKED TO RESIGN? Yes No
 IF YES, PLEASE EXPLAIN

NAME OF COMPANY	FROM	TO	MAY WE CONTACT? <input type="checkbox"/> Yes <input type="checkbox"/> No	
ADDRESS (include city, state, & zip code)	PHONE NUMBER		SALARY \$	NAME OF MANAGER/SUPERVISOR
POSITION HELD	REASON FOR LEAVING			
DESCRIBE WORK YOU DID				

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PROFESSIONAL CHARACTER REFERENCES

NAME OF REFERENCE (first & last name)	TELEPHONE (include area code)	RELATIONSHIP (No personal friends or relatives)
NAME OF REFERENCE	TELEPHONE	RELATIONSHIP
NAME OF REFERENCE	TELEPHONE	RELATIONSHIP

APPLICANT STATEMENT

I certify that all answers given by me are true, accurate, and complete.

I understand that any falsification, misstatement, omission, or misleading information on this application, on any other accompanying or required document(s), or interview in connection with other company records may result in the rejection of my application, the withdrawal of any offer of employment, or my immediate dismissal from employment, regardless of when or how discovered. I authorize an investigation of all statements contained in this application of employment. I release from all liability and responsibility all persons and entities requesting or supplying information about any information provided on this application including my present employer.

If hired, I agree to abide by all of the company rules and regulations, and understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I further understand that no representation, whether oral or written by any representative or agent of the Company, other than a written statement signed by the CEO, may vary the foregoing. I understand that the Company shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance, or otherwise change all policies, procedures, benefits, or other terms or conditions of employment.

It is the policy of the company to afford equal opportunity to all employees and applicants for employment without regard to age, race, religion, color, sex, national origin, marital status, or pregnancy. And to afford equal opportunities to disabled veterans, veterans of the Vietnam Era, individuals with a disability, and any and other characteristic protected by Federal, State, or Local law.

I further understand that as a condition of employment I will be required in accordance with the Immigration Reform and Control Act to provide proof of my identity and of my authority to work in the United States prior to commencing work with U.S. Cotton. I understand that I am subject to a pre-employment background verification and/or drug screen and that my hire is contingent on satisfactory results of this background reporting and/or drug screen results. By typing or signing my name, I understand and agree to the statements above.

SIGNATURE OF APPLICANT	DATE
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